



هوك العالمية والإنشاءات جيبوتي

HAWK INTERNATIONAL & CONSTRUCTION DJIBOUTI

Quality, Health, Safety & Environment POLICY

Quality, Health, Safety & Environment POLICY

At Hawk International & Construction Djibouti SARL, we are committed to providing construction services that prioritize Quality, Health, Safety, and Environmental protection. Our integrated management system complies with the standards of ISO 9001, ISO 14001, and ISO 45001, reflecting our dedication to delivering projects that meet the highest industry standards. We are committed to ensuring the well-being of our employees, clients, and the environment in which we operate.

1. Quality Policy:

At Hawk International & Construction Djibouti SARL, we strive to achieve and maintain the highest level of quality in all our construction activities. Our quality objectives are:

- To consistently meet or exceed customer expectations and contractual requirements.
- To continually improve our construction processes and methodologies through innovation and best practices.
- To foster a culture of quality consciousness among our employees and contractors through training and awareness programs.
- To monitor and review the effectiveness of our quality management system to ensure ongoing improvement.

2. Health and Safety Policy:

The health and safety of our employees, subcontractors, clients, and the public are of paramount importance. We are dedicated to providing a safe and healthy work environment for everyone involved in our construction projects. Our health and safety objectives are:

- To comply with all applicable health and safety laws, regulations, and standards.
- To identify and assess potential hazards in our construction processes and implement measures to eliminate or control them.
- To provide adequate training and resources to ensure that our employees and contractors are competent and aware of health and safety procedures.
- To promote a culture of proactive hazard reporting and incident investigation to prevent accidents and continuously improve our health and safety performance.

3. Environmental Policy:

We recognize our responsibility to protect the environment and minimize the impact of our construction activities on natural resources. Our environmental objectives are:

- To comply with all relevant environmental laws, regulations, and other requirements.
- To minimize waste generation and promote recycling and responsible waste disposal practices.
- To efficiently use resources such as water and energy and adopt sustainable construction techniques where feasible.
- To prevent pollution and continually improve our environmental performance by setting and reviewing environmental targets.

4. Integrated Management System:

Our QHSE policies are integrated into our overall management system to ensure effective implementation and continuous improvement. We are committed to:

- Setting clear QHSE objectives and targets that are measurable and aligned with our business goals.
- Engaging all employees and contractors in QHSE initiatives, promoting their involvement and



هوك العالمية والإنشاءات جيبوتي

HAWK INTERNATIONAL & CONSTRUCTION DJIBOUTI

Quality, Health, Safety & Environment POLICY

Quality, Health, Safety & Environment POLICY

ownership in our safety culture.

c) Regularly monitoring, measuring, and analyzing QHSE performance to identify areas for improvement.

d) Conducting periodic management reviews to assess the effectiveness of our integrated management system and implement necessary improvements.

5. Communication and Stakeholder Engagement:

We are dedicated to fostering open communication with our employees, clients, subcontractors, regulatory authorities, and the public on matters relating to QHSE. We encourage feedback, suggestions, and concerns to continually improve our QHSE performance.

6. Compliance:

We commit to meeting the requirements of ISO 9001, ISO 14001, and ISO 45001 standards and to continuously improving the effectiveness of our integrated management system.

7. Training and Competence:

We shall provide adequate training and ensure that our employees and contractors possess the necessary competence to execute their tasks safely and efficiently.

8. Continuous Improvement:

We are committed to the ongoing improvement of our QHSE performance by learning from our experiences, measuring our progress, and implementing corrective actions where necessary.

Every employee is responsible for adhering to this QHSE policy and demonstrating their commitment to Quality, Health, Safety, and Environmental protection in every aspect of our construction operations.

Mohammed A. A. Hezam

President & CEO

4th August 2023